

SOTERIA

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NEWS AND INSIGHTS FOR SECURITY BUYERS AND PROFESSIONALS



SECURITY OFFICERS OF THE YEAR

Page 4

Award Recipients



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EDITOR'S NOTE

Dear Readers,

Welcome to our Issue 4 of Soteria Quarterly! This year's PLRD SACE grading has kicked off smoothly for some 40+ agencies in Batch 1, with some attempting the Elective modules for the very 1st time, in this year's SACE grading exercise. After last year's experience, I'm sure most agencies will be more confident of format for the Core modules. On this note, we wish everyone taking the Electives, a very smooth process and good experience ahead. As with the recent National Day announcements, with the increased relaxation of Covid-19 measures, more international events are set to return to Singapore. With the de-masking in more social settings and environments, our city is set to buzz with more activities lined up, well into Christmas and the New Year's. Market wise, we are noticing salaries synchronizing closer to the new PWM change levels. From 01 January 2024, the basic monthly wage of security staff will rise above the S\$2,600 threshold for coverage under Part IV of the Employment Act, which provides a basic protection on hours of work, rest days, and entitlement to overtime pay. As we all prepare for this ramp up of wages, we can look forward to an increase in both local and regional opportunities for security, both manpower and systems areas, in the static guarding, events bodyguarding and cybersecurity field. The field of Private Investigations has also received

a boost as previous restrictions on social activities are lifted and many investigations activities return to pre-covid levels. As more office workers return on-site, we look forward to a healthier, busier time ahead for all of us which overall, is a good time to execute more creative manpower solutions for our industry. While there may be some uncertainty of our learning journey at the moment (formerly to Israel which is put on hold until the security situation stabilizes), this plan is still in the works for early or mid next year. In the meantime, we have welcome back our face-to-face events, namely our Security Officers Day 2023 (July), our SAS Townhall (September) and our formal gala dinner normally held at year end, the Singapore Security Industry Awards 2022, which will be held this year on the 13 November, at the Orchard Hotel, Singapore. Tables sales are opening shortly, we hope to receive your Awards Applications and certainly look forward to seeing you there!



The Editor
Lorraine Lim Tze Lin

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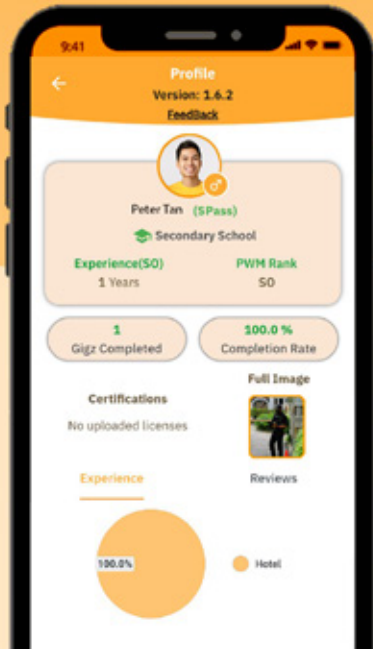
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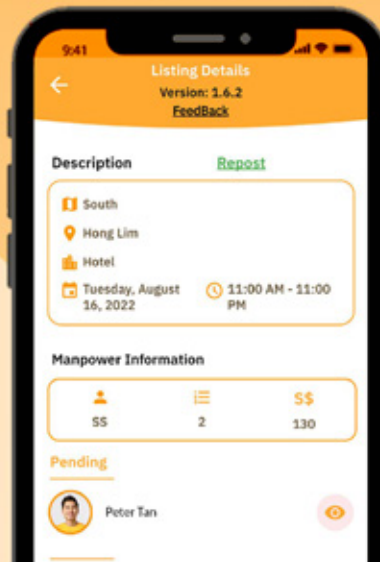
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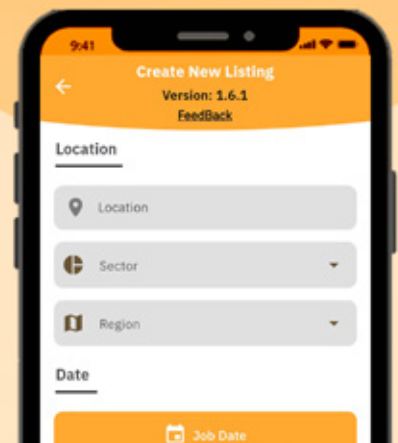
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Gheeta D/O Nalatomby

Certis CISCO Protection Services



How long have you been working as a security officer? What made you join the profession?

I have been working for Certis as a Security Officer for about 10 years. The security profession suits my lifestyle and allows me to schedule my personal time effectively.

What is a typical day on the job like?

My typical day on the job is always challenging. As a security officer I have to be on constant standby to attend to any emergencies or handle incidents which can occur anytime.

Can you share more about the suicide attempt at the mall? How did the incident unfold and what did you do?

When I was heading to the clocking point at the carpark, I saw a girl sitting on the ledge. I approach her slowly, and upon seeing me, she started to cry and talked about her life. At that juncture, I understood that she was having relationship issues with her boyfriend. I held her hand and talked to her for 10 -15 mins before asking her to come down from the ledge. She asked me to call her boyfriend. I called her boyfriend and informed him about her situation. Thereafter, she came down from ledge. I then informed FCC to activate Police and informed management. Upon police arrival, I explained the proceedings and handed over the incident to them.

What do you like most about your job? Share with us a memorable experience from your work as a security officer.

I enjoy meeting different people from all walks on a daily basis. It makes me smile when my efforts are appreciated. For example, when I assist shoppers who have issues at the carpark, they would thank me via intercom for helping them swiftly. I also feel satisfied whenever I assist any member of public who needs assistance in the mall and at the end, I am able to put a smile on their faces.

What's a common misconception about your work that you would like to correct?

I would like to correct the misconception that security is always rude and not helpful.

What are some of the challenges you face on the job, and how do you deal with them?

My duties are mainly covering the mall and warehouse, where there are regular disputes between shoppers and customers and shops. I usually try my best to calm all parties in an argument and talk to them separately. If I am unable to defuse the situation, I will ask for assistance from the management or police.

How has your company supported you to leverage technology at work? What are some of the tech solutions that you're using now to make your work more efficient?

The use of Virtual Patrol / VCA / Active Monitoring and also the BCC support that reduces our daily manual task.

Can you also share what are some of the training that you've undergone that has enabled you to carry out your duties competently?

I've undergone training on handling fire alarm system, carpark system and CCTV system and it helps me to carry out my duties with confidence.

How do you feel about winning the "Security Officer of the Year Award"?

I feel happy and proud. These awards make us security officers feel good that we are acknowledged for our good contribution.

Anything you would like to say to your fellow security officers to encourage them?

I would like to tell my fellow officers to always be proud to be a security officer, do and give your best, be honest, professional, responsible, alert and that will be the key to success.



Bharat Kumar S/O Kanabathy

Metropolis Security Systems

Congratulations for being nominated as Security Officer of the Year. Were you taken aback when you found out that you made the final list?

I am astonished but indeed excited at the same time when I realized that I have been shortlisted amongst many great officers and eventually attained the Security Officer of the year award. I am forever grateful to my employer Metropolis Security for the opportunity.

How long have you been working as a security officer? Follow on: What attracted you to the job?

I have been working in Metropolis Security as Security officer and currently Senior Security officer for the past 4 years. When I first came to Singapore to look for job opportunities, I decided to join the security industry without any prior security experience. This job has since equipped me to develop a positive and disciplined mindset that has developed within me over time.



You were deployed at Merit Medical Systems (MMS) during the early months of the COVID-19 pandemic. We hear you also helped prevent a fire from spreading at MMS - what happened?

I was on duty at the maintenance room when a small fire broke out at Level 1 production floor in the morning. I noticed that the employees were evacuating from the building towards the carpark and quickly asked employees what happened. Without hesitation, I immediately ran to the location to identify the fire and evacuated the production workers/ management staff to the assembly area and took the fire extinguisher to put out the fire. I am glad that there were no major casualties and the client commended my efforts i.e. showed calm determination, sheer courage, confidence in handling fire emergency situations.

What's your reaction whenever you hear about security officers being ill treated or yelled at when they are just doing their job?

Firstly, I will ask the affected security officer to be calm in every situation at all times. As much as possible, we should explain amicably with the residents/ visitors. Secondly, if the situation does not improve, I will escalate to my supervisor/ management.

You have been working at Metropolis for the past 4 years. You will have younger officers coming in. What do you tell them in terms of advice in the job?

I recognize that there is no perfect job in this world and that every job has its ups and downs. I am grateful that I have chosen this company Metropolis Security. I am indeed proud and looking forward to seeing how I can continue to contribute to this company whom I recognize as part of my family!



Pravin A/L Manimaran

Certis CISCO Protection Services

How long have you been working as a security officer? What made you join the profession?

I have been a security officer for about more than 3 years. I find this job adventurous and at the same time it gives me the opportunity to help people.

What is a typical day on the job like?

My typical day is challenging. However, it is also exciting as my team and I are able to face and deal with new challenges on a daily basis.

Can you share more about the incident where you have rejected monetary gifts and bribes?

On one of my regular days, I was doing clocking at my workplace when I saw some movement from a closed karaoke unit. A man came out and claimed he was the owner of the premises and asked me to not tell management about his karaoke operations during lockdown period. He then offered me few notes of Singapore dollars which I immediately rejected and warned him not to do so. I also informed him that bribing a uniformed officer is wrong. He then apologised and returned into the premises to bring out the occupants. I informed management about the incident and also activated the SPF.

What do you like most about your job? Share with us a memorable experience from your work as a security officer.

In short, serving people makes me smile and happy.

Q: What are some of the challenges you face on the job, and how do you deal with them?

The challenges I face are, at times, coming across rude and aggressive shoppers. I would always stay calm and composed in the dealing with them.

Q: What's a common misconception about your work that you would like to correct?

I don't have comments on that.

Q: How has your company supported you to leverage technology at work? What are some of the tech solutions that you're using now to make your work more efficient?

I am using VCA / Argus / Virtual Patrol and BCC.

Can you also share what are some of the training that you've undergone that has enabled you to carry out your duties competently?

I have gone through customer service courses. I have also attended the RTT as well as physical violence response & intervention techniques.

How do you feel about winning the "SAS President's Medal for Professionalism Award"?

I feel proud & motivated and also glad that my hard work is appreciated.

Anything you would like to say to your fellow security officers to encourage them?

I would like to say, always be honest and do your job right.



Neo Ah Whatt

Reachfield Security and Safety Management

How long have you been working as a security officer? What made you join the profession?

I have joined Reachfield Security since 2014 and have been deployed at Red Swastika School as a Security Officer.

I was a delivery driver before taking up courses to attain a Security Officer license. As the security industry is able to provide a stable income with career progression, I believe it is an improvement to my career. Furthermore, as long as I keep healthy, the security industry allows me to work beyond retirement.

What is a typical day on the job like?

My primary responsibility is to keep staff and students at Red Swastika School safe. In the peak hours, my routine duty in Red Swastika School is helping out in the human and vehicle traffic control. We need to ensure the security and safety of the students and staff reporting to the school.

As a Security Officer, access control is one of the key duties that we need to perform and to ensure no unauthorised personnel or vehicles enter the school premises. In addition, we also conduct patrol duty and highlight any security and safety issues to the school management.

Can you share more about the incident at Red Swastika School?

As the incident has been widely reported in the social media, there are no further details that I can provide.

For me, I would just want to share that my duty is to follow the school management's instruction to ensure a safe environment for the staff and students of Red Swastika School. As such, we need to ensure that only authorised persons and vehicles are allowed to enter the premises we are protecting, and most importantly they must enter in an orderly manner.

What do you like most about your job? Share with us a memorable experience from your work as a security officer.

As a frontline officers, we face many people daily. Regardless whether they are parents, visitors, school staff or students, what makes our day is the smiles on their faces and their gentle wave of greeting in the morning. It warms our hearts to know that we are appreciated with these simple gestures

and recognition shown in various forms.

The knowledge that we have done our job well, and to have made a difference to the lives of the people we meet everyday, the feeling is priceless. These intangible rewards are things that touch us and these experiences and emotions cannot be bought.

What are some of the challenges you face on the job, and how do you deal with them?

I would say handling visitors is the most challenging part of our duty in school. Although we are well-trained by Reachfield Security to manage visitors in general, there are always unexpected situations which we will need to depend on our experience and professionalism to manage and mitigate them. When dealing with unauthorised visitors and security incidents we will need to remain calm and professional.

I would like to elaborate more on the management of unauthorised visitors as it is the most challenging part of our duty. We are required to perform the following:

- a. Stop the unauthorised visitors from entering the school;
- b. Assess the risk level;
- c. De-escalate the situation if needed/possible;
- d. Request for help from General Office to activate the school management, where necessary;
- e. Keep watch over unwanted visitors, contact the police and/or trigger a lockdown (if required)

What's a common misconception about your work that you would like to correct?

It is understandable why some Singaporeans have misconceptions about my work. Fortunately, SAS and USE have been putting in initiatives to help Singaporeans understand more about the security industry.

Probably I would just like to clarify that we are not just a headcount that wears the uniform labelled "Security". We are adequately trained by Security Institutions to be the first line of defence for people and assets that we are deployed to protect. When we don our uniform as professionals, we always perform our guarding duty to our best of our abilities.

How has your company supported you to leverage technology at work? What are some of the tech solutions that you're using now to make your work more efficient?

Reachfield Security has been very open to our suggestions to try out various technology. As the ground staff, we understand the site and operational requirements well. From our feedback, the Operation Managers will take steps to formulate and implement suitable technology on-the-ground.

We do hear from some of our colleagues deployed in commercial sites that they have been trained and equipped with body worn cameras, personal mobility devices, operating virtual patrol systems, integrated campus management systems and other advance technologies. Given the opportunity, we definitely would take up the opportunity to upgrade ourselves and use technology, to complement and supplement our daily tasks and responsibilities.

Can you also share what are some of the training that you've undergone that has enabled you to carry out your duties competently?

Reachfield has been conducting regular monthly training to all Security Officers. Besides conflict management, customer service is one of the key topics covered in the training plan. Depending on the nature of the site operations, Reachfield Security tailors the training plan to ensure that Security Officers are well-equipped to take on the job required on-the-ground.

For us (the Security Officers in schools), the training topics include Fire Emergency, Bomb Threat, Suspicious Person, Vehicle, Activities and Object, Customer Service Excellence, Conflict Resolution, etc.

Recently, I was introduced to an e-learning platform by Reachfield – "Enver". Using this platform, I am able to enhanced my security knowledge and perform my duties more effectively and more efficiently.

How do you feel about winning the "SAS President's Medal for Professionalism Award"?

It was a great honor to receive this inaugural medal and would like to thanks SAS for nominating me for this award.

Anything you would like to say to your fellow security officers to encourage them?

I would like to say to all my fellow security officers that although we are tasked to perform critical security duties such as the management of crowd and vehicles, it is important for all of us to safeguard our own safety as well.

Best Wishes.



Sures Perumal

Twinrock Global



How long have you been working as a security officer? What made you join the profession?

I've been working as a security officer over the past 10 years. I joined because I felt this is a respectable job that will help me provide for my family and I stayed in this job because it keeps me happy.

What is a typical day on the job like?

I usually do patrols, work from the guard house, take care of residences and public premises and work to keep the public safe.

Can you share more about the incident where you were assaulted (punched and shoved) by a member of public?

I was working at the Giant Hypermart at Tampines and part of my job was to make sure everyone who enters the building is wearing masks. One man approached and I reminded him to wear his mask. He was unhappy and said he didn't have one but I told him that he has to get one from the pharmacy nearby. He went away but returned a little while later and suddenly attacked me. It was so sudden that I didn't know what was happening but all I told myself was not to hit back and stay calm.

What do you like most about your job? Share with us a memorable experience from your work as a security officer.

The most memorable experience was probably the assault in Tampines. I didn't expect that that will ever happen to me. But that incident does not take away my enjoyment of my job. I am a people person and I feel especially happy meeting residents and members of the public.

What are some of the challenges you face on the job, and how do you deal with them?

Sometimes when residents or members of the public are facing a problem and need help from security, they tend to show their frustration to us. When this happens, I always tell myself to answer their questions politely and help them resolve the issue as best as I can, no matter how angry they may be.



What's a common misconception about your work that you would like to correct?

Maybe a lot of people think that security is just a easy job to get in and anybody can do it. But that's not true. You need to have a good work ethic and always have presence of mind to deal with any situation. The job is challenging but it can be managed if you take initiative and ensure that you remained prepared for all possibilities.

How has your company supported you to leverage technology at work? What are some of the tech solutions that you're using now to make your work more efficient?

One of the most useful technology we use every day is THOR. It's a software we can use to communicate with our supervisors and make the shift move seamlessly. I can even apply for leave easily through my phone on THOR.

Can you also share what are some of the training that you've undergone that has enabled you to carry out your duties competently?

I appreciate my company because they sent me for courses to upgrade my skills. The courses taught me how to stay professional and how to manage any conflicts that can arise. The training was useful when it came to the incident with the man who attacked me.

How do you feel about winning the "SAS President's Medal for Professionalism Award"?

I was surprised by it. But I am thankful that I received the medal and my family was proud.

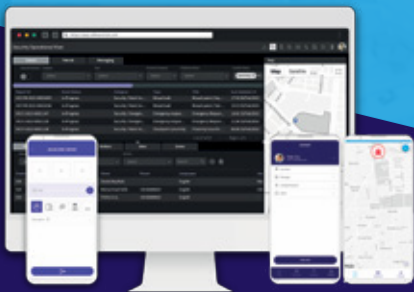
Anything you would like to say to your fellow security officers to encourage them?

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5G: A New Paradigm for Security



Pictured: AETOS ICC Contributor: AETOS Holdings

The digital transformation of the security industry has accelerated in recent years, against a backdrop of evolving threats and manpower crunch. Mirroring trends in other labour-intensive industries, the widespread adoption of new technologies and their integration with existing processes is generally seen as a step towards increased efficiency and productivity. 5G technology stands out among them as a potential game-changer; benefits such as ultra-reliable low-latency and unparalleled network speeds make the adoption of many novel and innovative tech solutions feasible.

assess what's happening, pinpoint the location, and decide on what course of action to take. With low latency, livestreaming and the utilisation of drones or surveillance robots are made possible to create more channels for the flow of information back to decision-makers.

With the increasing integration of safety and facilities management duties within the job scope of the average security officer, digital twins are another 5G-enabled technology solution that can enhance both the officer's productivity and efficiency. A mainstay of building management, digital twins collect information from sources such as mechanical and electrical (M&E) systems, CCTV networks, and sensors, and combines it to create a virtual representation of a specific location.



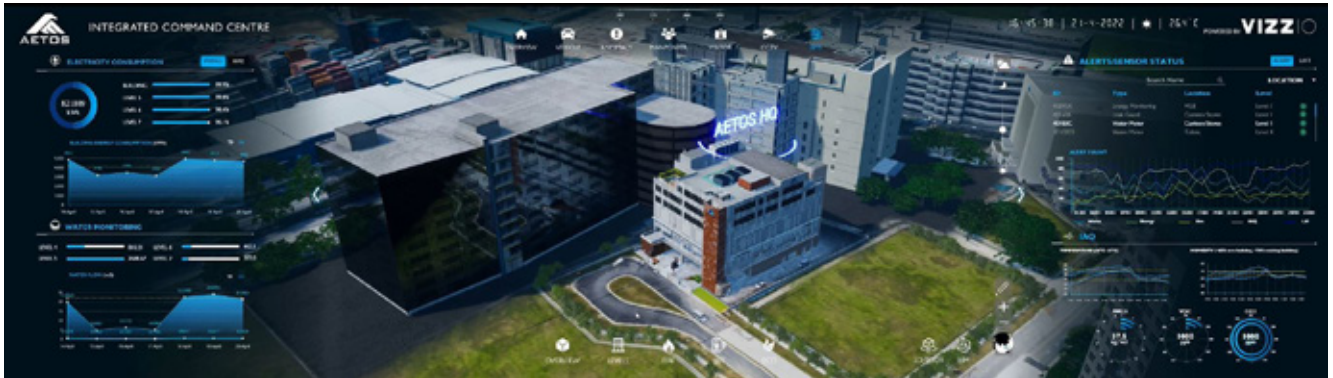
With 5G, real-time situational awareness becomes a real possibility. Typically, remote surveillance through conventional means such as CCTV networks is subject to delays or lag, and incidents often require manual verification by someone on the ground. Every second can count in an emergency – and being able to see an incident unfold in real-time allows security personnel to effectively

“Gone are the days of having to stare endlessly at CCTV screens, as security officers can now be upskilled to take on higher value work and concentrate on decision-making.”

Previously, security officers deployed in a building's fire command centre (FCC) would be the main source of such information. With a platform that can host digital twins for multiple sites simultaneously, a smaller group of officers can monitor everything from a single location, activating the nearest available personnel in the event of an emergency.

Not only does this reduce incident response times, it also reduces the amount of manual labour that operators carry out. Gone are the days of having to stare endlessly at CCTV screens, as security officers can now be upskilled to take on higher value work and concentrate on decision-making. Crucially, it uplifts the role of the security officer to be more interesting and dynamic, and may have positive effects on career development – both plus points towards making the job more attractive to potential recruits.

These technology solutions work best in tandem. For example, AETOS' new Integrated Command Centre (ICC) brings these disparate elements together on a single, agnostic platform, streamlining and providing its personnel with a unified view of its operations. Data collected can be immediately analysed and used to generate actionable insights, unlocking new value for businesses and their clients – be it for security, safety, or even integrated facilities management.



Pictured: AETOS ICC tracking data from building management systems

Together with cloud computing, the vast volumes of data that 5G networks can handle can also be harnessed for analytics, creating new value for both security operators and their clients alike. Insights gained from monitoring operations can be used to optimise the allocation of resources, while proactive actions such as predictive maintenance become easier to schedule. With the right kind of sensors and data, almost anything is possible – from monitoring vehicle fleets to tracking carbon emissions.

With the overall industry shift towards outcome-based contracting, empowering officers to take on higher value work has never been more important. The advent of 5G-enabled technology has the potential to disrupt conventional operations and set new industry standards for integrated security management. As it becomes more ubiquitous, early adopters stand to gain a first-mover advantage, spearheading the current wave of digital transformation and building a strong foundation for future growth.



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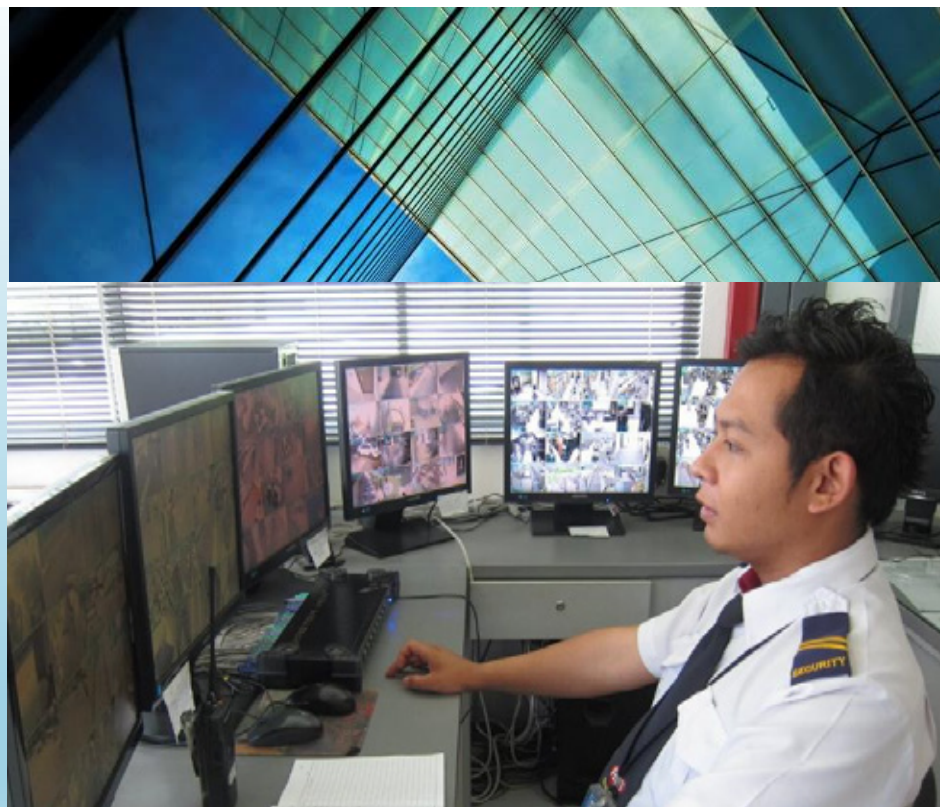
At Reachfield, our people are our most important assets. We recognise that their active involvement and passion for their roles are crucial for our continued services to our clients.

Our values of Professionalism, Integrity, Reliability, Teamwork and Excellence are the foundation of our operations.

As the demand for security services continues to grow. We will continue to build and further improve Stakeholders' Engagement and deliver effective integrated security solutions.

Reachfield Security

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Email: leo@reachfield.com



When Every Second Counts



Contributor: Mohammad Fazly Johari, Etann Consultants Pte Ltd

During a routine patrol, you witnessed a member of the public collapsed and remain unconscious. You are in the cinema watching a movie when your friend turns to you, telling you he feels nauseated as if someone is sitting on his chest. Suddenly, he collapsed onto the floor.

Security officers often come across challenging incidents when they are on duty, and these often may be medical related.

Do you know what to do in these situations? Are you able to and prepared to provide immediate assistance to someone in an emergency?

When such incident or even death occurs, it has a devastating effect not only on the victim's families, but also on communities, and understandably attracts considerable public and media attention.

Saving a life isn't just for medical personnel and doesn't just happen in hospitals.

Arming yourself with some first aid knowledge can go a long way to protect loved ones and people around us. In the case of a medical emergency, it's easy to assume someone else will step up to the plate and assist the person in distress. Unfortunately, this isn't always the case, and knowing how to respond to emergencies safely and effectively can be critical in ensuring someone's survival. As simple as it

is, knowing how and when to call for emergency medical assistance is incredibly important.

What are the objectives to learn the importance of Life-saving skills?

- To know the importance of providing First-aid.
- To have an adequate knowledge on basic First-Aid
- To learn on how to demonstrate the simple saving techniques that would greatly help in cases of emergency.
- To react to a given emergency situations correctly.



Here are some techniques worth familiarizing ourselves with, so you'll be equipped to act when emergency situations occur.

Perform CPR

CPR (Cardiopulmonary resuscitation) is a well-known emergency technique that we can apply to help someone who has suffered a cardiac arrest, a life-threatening condition is when the heart suddenly stops beating. If we see someone collapse on the ground and they are unresponsive and they don't have a pulse, we should absolutely start CPR, it may save someone's life. Performing hands-on CPR on someone involves manually compressing the chest to pump blood to vital organs even though the heart has stopped.

Using of AED

An automated external defibrillator (AED) is a machine that applies an electric shock to the heart to bring it back to a normal rhythm. AEDs consists of two wired pads that get placed directly on a person's bare chest and a portable box that detects the heart's rhythm.

Basic First Aid

People at work can suffer injuries or fall ill at any point of time. It does not matter whether the injury or illness is caused by the work they do or not. What is important is that they receive immediate attention and that an ambulance is called if required. First aid at work covers the arrangements that need to be made to ensure that this happens, as it can save lives and prevent minor injuries becoming major ones. Giving proper first aid to cuts, scrapes as well as other wounds can help to prevent infection and potentially fatal complications. The necessity of a first box is usually determined during preparation of risk assessment of a work activity or workplace. Availability of first aid kit will serve as one of the controls to be implemented once hazards have been identified and risk levels have been determined.

Stay calm, take charge as well as assess the situation in a timely manner. Let us preserve life and place an unconscious casualty into the recovery position.

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Security Officers' Day Award Recipients

Security Officers of the Year Award

These awards recognise officers who have performed exemplarily on the job, complied with the Security Officers' Code of Conduct, fostered admiration amongst their colleagues, displayed leadership qualities and exhibited a consistently high level of performance and service excellence.

1. SS Gheeta D/O Nalatamby
Certis CISCO Protection Services
2. SSS Bharat Kumar S/O Kanabathy
Metropolis Security Systems

SAS President's Medal for Professionalism

These Medals recognise officers who have displays professionalism in the face of adversity.

1. SS Pravin D/O Manimaran
Certis CISCO Protection Services
2. SO Sures Perumal
TwinRock Global
3. SO Neo Ah Whatt
Reachfield Security and Safety Management

Job Redesign Awards

These awards recognise officers who have demonstrated strong capability in using technology on the job or taking on new functions like custodial and facilities management, and shown a desire to acquire new skills.

Aeroasia Security Systems Pte Ltd	Gomobile Security Solutions Pte Ltd
Thaneshkumar Shaiga	Lionel Low Wai Khiong

Link-8 Security Pte Ltd	Pedro Investigations & Security Services Pte Ltd
Ayub Khan	SS Mina Loshini Ashlina Sky Tanabal

Security Masters Pte Ltd	Titanium Safety & Security Pte Ltd
SSS Sandhiran Nadarajan	SO Katinalim Binte Salim

Triple S Protection Pte Ltd	
(SSO) Burhan In Varuan	

Ashtree International Pte Ltd	Dragnet Smartech Security Pte Ltd
SO Shahul Bin Ismin	SS Abdul Rahim Bin Abdul Latiff
SS Nanthakumar S/O Rajoo	SSO Muhammad Mustafa Bin Jalil

Danmax Security Management Pte Ltd	Oneberry Technologies Pte Ltd
Ng Lan Ying	SSS Rashid Bin Ali
Gobinathan A/L Kuppan	SSO Surenthiran Michael

Metropolis Security Systems Pte Ltdz	Peregrine Security Pte Ltd
SO Koh Keng Wei	SS Tan Choon Yang
SS Mohamed Alfie Bin Idris	SSO Norhayati Bte Mohamed
SSO Abu Bakar Jamari	

Twinrock Global	
SSO Muhammad Danial Bin Rahadi	SSO Lange Bernadette Constance
SS Lange Micheal Paul	SS Muhamad Firdaus Sahepaty
SO Pereira Mariano John	

Certis Cisco Protecgn Services Pte Ltd	
SS Thanusharmathi A/P Ganabathy Chettiar	SS Ganesh S/O Amarthalingam
SS Yap Chun Mun, Alvin	SS Muhammad Nabeel Syafeeq Bin Mazlan
SSO Teo Tiong Yew Daniel	SSO Junaidy Bin Jasman
SS Muhammad Rais Bin Misdulah	

Interlock Security & Investigation Services Pte Ltd	
SO Eng Ah Leong	SO Branudin S/O Shaik Dawood
SSO Mohd Zaid Bin Idris	SSO Shathiswaran L Dorairaju
SS Kalai Selvam A/L Manicavasagam	SSO Kiran Bahadur Vijeyan

Security Officers' Day 2022 Award Recipients

Interlock Security & Investigation Services Pte Ltd (Continued)

SO Nur Hedayah Begum D/O Abdul Halal	SO Loganayagi Sammugam
SO Abdullah Bin Bidin	SO K R Vasuthevan A/L Rahman
SO Hariekrshnah A/L Kumaran	SO Muniswary A/P Subramaniam
SSO Mahadevan Karthigeyan	SO Leng Yeng Choi
SS Sazalee Bin Nadzim	SO Tay Kim Choon Terence
Muthelilan A/L Selvem	

Gabkotech Outstanding Security Officers Award

These awards recognise officers who have demonstrated operational and service excellence on the job and complied with the Security Officers' Code of Conduct.

Aetos Guard Services Pte Ltd

SO Puvaineswari D/O Thuraidass	SSO Chin Wui Lieh
SSO Satia Selan A/L Ramachandran	SSO Chua Wee Hiong
SSO Pannir Selvam Muniandy	SSO Jeevan Chandran
SS Yee Hon Meng	SS Khoo Ewe Lean
SSO Abdul Salam Bin Abdullah	SSO Kuang Yong Li
SS Alvin Lim Hoon	SSO Michael Naveen D Cruz
SS David Martin	SS Mohamad Rozaiman Bin Juidi
SSO Juraimi Bin Tahir	SS Mohamad Senin Bin Ibrahim
SSS Kalaarasan A/L P Murugian	SSO Pan Chui Li
SS Lim Kai Le	SSO Rick Richie Rich
SS Muhammad Reduan Bin Mahfodz Sedik	SS Tan Tit Soon
SSO Muhammad Amin Bin Abdul Aziz	SO Wong Guan Jie
SSO N Rubendran Navanethe Krishnan	SS Haja Mohd Zubair
SSO Nagoor Gani Bin Khaja	SS Lawrence A/L Gnappragasan
SSO Naszarrudin Bin Hassan	SS A Subramaniam
SSO Prusotheman A/L P.Kunjan	SSO Lee Hin Leong William
SS Rajaswaran Shanmugam	SS Cheng Hwee Imm
SS Soo Chiew Yann	SS New Kim Chye
SSO Thenarasu Shanmugam	SSS Tan Eng Sing
SS Yogeswaran Torajee	SS Othman Bin Kasim
SS Prakash Balakrishnan	SSO Suhaimi Bin Samsi
SS Arman Bin Husin	SS S. Kumaraesan
SS Balakumar A/L Rahdakrishnan	SSO Mohamed Mazlan Bin Hassan
SS Chan Ming Key	SSO Mohamad Wahid Bin Ismail
SS Cher Heong Wui	SSS Bay Boon Meng Willy

Aspectus Consultancy Pte Ltd

SS Michael Lenapoo	SS Thanesh S/O Vallipuram
SSO Tee Kang Wei	SSS Idris Bin Karim
SS Susayran A/L Sundararaju	

Security Officers' Day 2022 Award Recipients

Acetes Pte Ltd	
SS Anbalaghi D/O Visnathan	SSO Mohamed Rizwan Bin Badul Karim
SSO Haja Kamaludeen	SSO Tan Teck Soon
SSO Mohamed Ismadi Bin Md Suhib	SSO Mohd Yushamil
SSO Mohammad Zul'Ldlan Bin Zulkefi	SSO Tan Poh Lay
SSO Leoh Mun Choy	SO Hanapee Bin Ahmad

Aeroasia Security Systems Pte Ltd	
SSO Azuwar Bin Anwar	SSO Sharwind Kesavan
SO Branson William	SO Mohamed Yusoff Bin Mohamed Shariff
SSO Letchumanan A/L Ramasamy	

AGS Intergration Pte Ltd	Kingdom Security Pte Ltd
CSO Thaneshkumar Shaiga	Ng Leng Seh

Ashtree International Pte Ltd	
SO Mohammad Zulkarnaen Bin Jailani	CSO Lee Soo Hoon Jo
SSO Teo Teck Hock Vincent	

Bulls-Eye Security Services Pte Ltd	
SSS Muhammad Riduwan Bin Ali	SSO Ng Jun Wei, Danny
SSS Mohamed Saini Bin Mohamed Said	SSO Nantha Kumar A/L Rama Rao
SSS Maheswaran S/O Rajah Many	SSS Gengadharan R Govindan Nambiar

Chaseton Security & Investigation Pte Ltd	
SS Mohammed Hisham Bin Bin Mohamed Salleh	SO Ismail Bin Abdullah
SSO Teo Bong Kiong	

Danmax Security Management Pte Ltd	
SS Tan Kian Meng Andy	SO Chow Wooi Chuan
SO Tan Boon Bee	SO Elengo A/L Anamalai
SO Thayabaran Ganasan	SO Goh Kim Chuan
SSS Abdul Majid Bin Mohamed	SO Hintu Matei Suresh
SSS Wong Chan Wai	SO Kalaimani Arumugam
SS Arivalzagan A/L Arumugam	SO Lim Keng Sing
SS Nooralam Bin Abdullah	SO Mahendran A/L Maniam
SS Ronald Tan Boon Chye	SO Mohamed Amin Bin Abdul Ghafar
SS Sivagnanam Rajamanickam	SO Ong Cheng Bock
SS Suren Rajagopal	SO Seah Seow Song
SSO Lai Yeow Fook	SO Supramaniam A/L Nagamuthu
SSO Steven Lee Fook Seng	

Impact Security Pte Ltd	
SO Sagunthala Devi A/P Krishnan	SO Wee Leang Cherng

Security Officers' Day 2022 Award Recipients

Dragnet Smartech Security Pte Ltd

SS Sugumaran A/L Shanmugam	SS Kamal Raj Subramaniam
SS Gangeswaran S/O Mohan	SS Abdul Muhaimin Bin Abdul Aziz
SS Kanagharetnam S/O S Ramalingam	SSO Tamil Chelvam A/L Mohanan

Excellent Security & Safety Pte Ltd

SSS Pee Chee Leng	SS Rozman Bin Haron
SSO Kaliyapan A/L Verathan	SO Mohamaed Syaddiq Bin Mohamed Jailani
SSO Tan Yow Boon	SO Lim Hwee Nam
SS Raveen Abdul Halim Rajan	SO John Thang Chee Chuang

Formteam Consultncy Pte Ltd

SS Tan Ngiap Boo	SS Muhammad Illyas Bin Mohd Noor
SSO Woh Quan Fei	SSO Wong Chee Keong
SSO Aw Kay Seng	CSO Wong Xin Yi (Max)
SS Kanan A/L Krishnan	SS Fuji Wahyuni
SSO Malar Daniel A/L Kaverai	SS Ho Chiok Heng, Richard
SO Afinda Bin Mohamad	SSO Norhayati Binte Kamarudin
SS Samsiah Binte Halil	SSO Yap Soh Tuan
SS Goh Hwee Eng Kelly	

Gomobile Security Solutions

Tan Chee How	Kalaierasi Subapathy
Yogeswaran A/L Arumugam	

Henderson Security Services Pte Ltd

SS Daryl Joseph	SS Santha Kumari Ayyakannu
SO Dinadayalan A/L Bala Suppramaniam	SSS Jacky Tan Beng Kar
SO Azmin Bin Osman	SO Tan Hwei Ling
SSO Sivakumar S/O V Kanoupi	CSO Md Asri Bin Md Nassir
SO Neo Aik Teng	SSS Lee Lai Huat
SO Abdul Rasid Bin Rabu	SSS Manivannan S/O Arumugam

HRS Security Services Pte Ltd

SO Patrick Ben-Judah Sabai	SO Lee Mee Lian
SO Roy Walter Francisco	SO Ng Seok
SO Bernard Ignatius Roy S/O Mariapregasam Bernard	SO Hoa Choon Meng (He Chunming)
SO Dalip Kaur D/O Sucha Singh	

Interlock Security & Investigation Services Pte Ltd

SO Jeevanantham Gunalan	SSO Abdul Karim Bin Maidu
SSO Jagwant Singh	SO Maimunah Binti Ngah
SO Selvaraju A/L Muniandy	SO Johnson Selvaraj A/L Subramaniam

Interlock Security & Investigation Services Pte Ltd (Continued)	
SO Hemalatha K Raja	SSO Annie Josy Maridass
SO Santhiran S/O Rajendran	SO Nur Farhan Bin Sulaiman
Chua Chee Heng	SO K Ravi
Low Sin Huat	SSO Lee Joo Hwa
SO Sovinder Kaur	SO Genesan A/L Darmalingam
Tara Singh S/O Ram Singh	SO Mahadevan Karthigeyan
Koh Wee Seng	SSO Peramaiyan
SO De Kretser Leslie Anthony	SO Rubananthini Ap Chellam Muthu
SO Thirupathy A/L Tanggavello	SSO V Sukumaran A/L K N Vadiveloo
SS Sheik Riyadh Bin Shaik Abdul Kadir	SO Jalil Bin Latiff
SS Ng Kok Seng	SO Jaanagie A/P Nagaiah
SS Kannan A/L Konaraju	SO Easwaren Vadivil
SSO Kiran Bahadur Vijeyan	

Link-8 Security Pte Ltd	
SS Ridwan Bin Anarwar	SSO Paramasivam Meenakshi Sundaram
SSO Thanalatchumy A/P Mari Moto	SSO Goh Siong Chih Emerson Hugh

Metropolis Security Systems Pte Ltd	
SSO Bharat Kumar A/L Kanabathy	SSO Preyya A/P Lokanadan
ss Mohamed Alfie Bin Idris	SS Lee Kok Leong, Vincent
SO B Neelavaani A/P Baskaran	SSO Govindasamy Krishnamoorthy
SS Lim Mooi Chin, Josephine	SS Sheela A/P Balakrishnan
SSO Devadharshan A/L Silvarajan	SO Gi Say Kow
SSO Shoba A/P Ramadassroa	SO Oom Prakash Raj A/L Nagaraju
SSO Regawan Arunasalam	SO Tan Thian Choo, Mike
SS Vimala Supramani	SS Suraya Binti Ali
SSO Antonima A/P Krishnan	SSO Saraspathy Batumalai
SSO Sarannia A/P Rajasinggam	SS Magaletchumy Puspaltha D/O Supaya
SSO Rajeswari A/P Ponniah	SS Kapil Raj A/L Tanggavelu
SSO Rajeswari Mannandy	SSO Mayandi Thaver S/O Shanmugiah
SS Komathydevi N Muniandy	SO Lee Hua Heng
SSO Sri Kanaga Sabapathy A/L S.Neelakandan	SS Ho Shiao Chyi, Ice
SO Nicholas Michel Ojays	SO Sheikh Suhime Bin Sheikh Abdullah
SS Chan Yi Ling	SO Joseph Kwok Kheng Swee
SS Nur Safura Balansundari Binti Abdullah	SSO Teo Keng Seng
SSS Dennis Tan Kim Chwee	SSO Ellancovan S/O Palayah
SO Chan Pei Feng	SO Jonnada Venkat Mallikarjuna Madhu
SO Jozie Affendy Chang	SSO Sri Devi A/P Subramaniam
SO Mogesan Ranjeevan	SSO Thurai Morti
SO Revathi Raja Manikam	SSO Lai Siew Kong

Security Officers' Day 2022 Award Recipients

Metropolis Security Systems Pte Ltd (Continued)

SO Ruppaneswaran Muniandy	SO Ong Seng Kiat William
SS Semela A/P Gunaratnam	SS Sheela A/P Balakrishnan
SSO Thurgga Kandiah	SS Mohd Noh Bin Tahir
SO Sandakumari D/O Muthi	SSO Rachel A/P Ulaganathan

Oneberry Technologies Pte Ltd

SS Rajeskumar Ganga Durai	SSO Tee Boon We
SO Manikam Subramaniam	SSO Vijayan A/L Awali
SS Lim Poh San Allan	SS Kumeres Mani Maran
SSS Sri Harsleena Binte Samat	SS Punitha Ravi
SS Viishnu Silvam	SSO Yeow Jhoong Kiat
SS Rubesh Manohran	SSO Prabhu A/L Regupathy
SS Low Chai Soon	

Pedro Investigations & Security Services Pte Ltd

SSO Ramachandran A/L Trimallai	SSO Gopal A/L Paliniapan
SO Chua Chee Hee	

Peregrine Security Pte Ltd

SO Narayanan Ramaiah	SSO Sia Yi Hao
SS Abdul Mallek Bin Ismail	SSS Abdul Manan
SSO Naga Letchimi Rajamanikam	SSO Amir Bin Mohamed Yassin

Prospect Protection Pte Ltd

SSO Suresh A/L Subramaniam	SS Murugan Ramachandran
SSO Prabu S/O Rachindran	SS Johari Bin Ali Rasid
SS Buvaneswaran A/L Muniandy	SS Subramaniam S/O Retnasamy
SO Mohd Tahir Bin Hashim	SO Sivasubramaniam S/O Gunapal
SSO Muhammad Hakim Bin Duraimi	SSO Charles Jerome Michael
SSO Yoghini A/P Vadivelu	SS Jonson A/L Benehamin
SS Sharvin A/L Sinnamuthu	SS S Sathya Selventiren
SS Tay Wee Heng	SS Hanesah Begum D/O Shahul
SS Imran Bin Mohamed Senari	

Ranger Investigation & Security Services Pte Ltd

SSO Jayakumar S/O Jairaman	SSO Fong Chee Choy
SSO Tan Seow Meng	

Titanium Safety & Security Pte Ltd

SSO Ganesan Villayan	SO Jamaludin Bin Mat Nordin
SO Lee Chew Yeong	SSO Vincent Chan Sian Seng
SO Richard A/L Gabriel	SS Mohamed Izwandi Bin Md Min

Security Officers' Day 2022 Award Recipients

Reachfield Security & Safety Management Pte Ltd	
SS Muhammad Huzaifah Bin Jurahel	SS Lim Seng Chai @ Raymond Lin
SS Pakkia Valli A/P Tamil Selvan	SO Augest Tan Teck Hoon
SSO Cheong Yew Mun Melvyn	SO Sung Ming Cheng
SS Anand S/O Selvaraj	SO Murthi Raju S/O K Rangaraju
CSO Jones Arul @Ferroz Arul	SO Chua Thiam Siew
SSS Pereira Francis Edwin	SO Leong Poh Kum
SS Cui Bin	SS Asher Kalidasan S/O Gayindasamy
SS Chong Hock Chin	SS Thilagawathy
SSO Tan Kok Leong	SSO Nasifah Binte Mujid
SSO Mugeneswary A/P Mariappan	SS Mohd Noh Bin Salleh
SSO Musdi Bin Sanosi	SS Roselawate Bte Jaffar
SSO Jeremy Ryan	SO Foo Teck Khin
SO Teo Bak Song	SS Satye Prakash Rai S/O Mahatam Rai
SO Mohamed Noor S/O Guhlan Nabi	SSO Kuek Cher Chew
SSO Rusli Bin Duki	SO Mohamed Yusoff Bin Mohamed Tan

Securistate Pte Ltd	
SSO Balasubramaniam Rajalakshmi	SO Muhammad Daud Bin Dali
SSO Sovin Das Poathan Kauldas	SO Abdul Rahim Bin Ismail
SO Chandara Boss A/L Bala Krishnan	SSO See Cheng Hwa
SSO Ganesan A/L Munusamy	SO Tay Ngat Song

Securite Associates Pte Ltd	
SSO Assunta D/O Leon Rozario	

Security Masters Pte Ltd	
SSO Jaya Kumar Suppiah	WSS R Manimekalai
SS Eswaran Ra Jeyaraman	SSO Steyen Samy Thurai
SO Dave Lee Thiam Leng	SSO Lee Fook Chong
WSO S Sathia Bama	WSO Kanniga Keshavan

Securus Pte Ltd	
SSS Goh Ming Kwang	SSS Razali Bin Churaimi
SS Thanalechmi A/P Krishna	SS Ng Kian Guan, Jackson
SS Mohd Dali Bin Mat Uda	SS Baskran A/L Balanathan
SSO Abdul Hamid Bin Manap	

Triple S Protection Pte Ltd	
SSS Deva S/O Sandra Segaran	SS Ravinkumar S/O Devadas
SS Tan Kok Wee	SSO Abdul Rahman In Mohd Yusoff
SS Suresh Iswaran	

Security Officers' Day 2022 Award Recipients

Shield Integrated Security Solutions Pte Ltd

CSO Marianna Claude Dupont @ Marianna Abdullah	
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Securistate Pte Ltd

SSO Balasubramaniam Rajalakshmi	SO Muhammad Daud Bin Dali
SSO Sovin Das Poathan Kauldas	SO Abdul Rahim Bin Ismail
SO Chandara Boss A/L Bala Krishnan	SSO See Cheng Hwa
SSO Ganesan A/L Munusamy	SO Tay Ngat Song

Spinnetasia Pte Ltd

SO Gajendra Michael	SSO Ramesh A/L Ramachandra
SO Jayabalan Pillai A/L Marimuthu	SO Perianayagi W/O R Suppiah
SSO Roslan Bin Daud	SSO Mariyappan A/L Arumugam
SSO Eric Lim Meng Teng	SSO Rajandran Karupiah
SSO Abbai Naidu Govindasamy (James)	

Soverus Pte Ltd

SSO Adnan Bin Hashim	SS Muniandi S/O Krishnasamy
SS Mohamad Sidek Bin Sabtu	CSO Lakesh A/L Validan

Twinrock Global

SO Rajendran A/L Muthusamy	SO Abdul Hamid Bin Ellias Ali
SO R Nagama A/P Raju	SO Muhammad Azrin Bin Mohd Asmawi
SO Rajan A/L Muniady	SO Wong Chow Honu
SO Subramanipillai A/P P Kathairavalu	SO Mohammed Amin Bin Mohammed Yasin
SO Pushpamalar Sengani	SSO Mustaffa Bin Ismail
SO Koh Choon Siong	SO Loke Kit Mun
SO Balachangran Arumugam	SO Tajudeen Bin Mohamed Shariff
SO Saravanan Subramaniam	SSO Muhamad Firdaus Sahepaty

Certis Cisco Protection

SS Xavier Louis	SS Muhammad Sah Bin Mohd Seh
SSO Parir Kaur D/O Babu Singh	SSO Ismail Bin Ibrahim
SSO Amutha D/O Kurupaiya Thevar	SS Luke John Danker
SO D'Silva Dexter Boniface	SS Jivitha A/P S Dhanapalan
SS Rusman Bin Akil	SSO Indra Rani A/P S Sinniah
SSO Lee Onn See	SSS Lim Kean Po
SS Tuhaimi Bin Jurime	SS Yak Meng Lin
SSO Chua Sung Chai	SSO Tan Poh Meng
SSO Gonasagaran A/L R.Kanapathy	SS Thines A/L Gunasekaran
SS Peter Thomas	SS Cham Lian Kheng
SSO Ghazli Bin Ismail	SS Easwari A/P Periasamy

Certis Cisco Protection (Continued)	
SS Samuel Ng Si Kai	SO Wong Guan Jie
SS Kalaivany A/P Manokhar	SS Haja Mohd Zubair
SS Mahiswaran A/L Periasamy	SS Lawrence A/L Gnappagasan
SS Ramdan Bin Samat	SS A Subramaniam
SSO Samsiah Binte Amin	SSO Lee Hin Leong William
SSS Ng Weng Guan	SS Cheng Hwee Imm
SS Mohanapriya A/P A.Murugan	SS New Kim Chye
SO Lee Chye Yen	SSS Tan Eng Sing
SS Hemashiny A/P Ilangovan	SS Othman Bin Kasim
SS Thanusharmathi A/P Ganabathy Chettiar	SSO Suhaimi Bin Samsi
SS Jamilah Binti Ali	SS S. Kumaraesan
SSO Julianah Binte Buang	SSO Mohamed Mazlan Bin Hassan
SS Mary Anne A/P Christy	SSO Mohamad Wahid Bin Ismail
SS Jayanthi A/P Nagarajan	SSS Bay Boon Meng Willy
SS Muhammad Idris Bin Roslan	SSS Lavanya A/P Annamalai
SS Gobinath A/L Kesavan	SSS Mariammah A/P Perumal
SS Thirunelisvaran A/L Elanggoh	SSS Kuganesh A/L Sangaru
SSS Abdul Malik S/O G Abdul Hussain	SO Mohamed Latiff Bin Sabudin
SS Thilak Dev Lopez A/L Manuel Lopez	SSS Kong Kok Keong
SSO Anthony Chareless A/L Joseph	SSS Ong Siong Qing
SSS Thanintiran A/L Ramaiah	SSS Ashok Kumar Ariresamy
SSS Cheah Boon Choong	SSS Ramesh A/L Thachimana
SO Kavitha Vilashinee A/P Segerent	SSS Zulpadhilil 'Azim Bin Muhammad Sufyan Roz
SO Sih Zhi Hui	SSS Anandan A/L Muniandy
SO Selvaraja S/O V Manickam	SS Malikameharun A/P Abdul Kuthuss
SSS Saraswahty A/P Parasuraman	SSS Vesharane A/P Paranjothi
SSS R.Kamala Devi A/P Ran Tina Tina	SSS Goh Sin Wee
SSS Ahmad Zahari Bin Shaini	SSO Hamala Sri A/P Ramasamy
SSS Abdul Qayyum Bukharee Bin Ab Razak	SS Dinesh A/L S Samynathan
SS Lam Lai Kwun Clara	SSS Goh Shi Miao
SSS Yammunathevi A/P Karnan	SSS Rekha A/P Vadivelu
SSS Tan Daw Sim	SSS Kunasegaran A/L Krishnan
SSS Saravanan A/L Subramaniam	SSO Subasini A/P Kalia Sunthri
SSS Yap Kah Boon	SSS Subramaniam A/L Nadaraja
SSS Yap Chun Mun, Alvin	SSS Thanos A/L Rengasamy
SS Yelaya Rani A/P Munian	SSS Vimala A/P Sandiran
SSS Saraswathy A/P Gopal	SSS Tamayanti A/P Selvarajan
SSS Khoo Chia Jiet	SSS Tan Chui Hoon
SSS Mak Shi Ning	SSS Jasman Bin Seman
SSS Muhammad Nabeel Syafeeq Bin Mazlan	SS Steven Tay Kok Lee
SSS Gobalan A/L Chadayan	SSS Tan Chen Chen

Security Officers' Day 2022 Award Recipients

Certis Cisco Protection (Continued)	
SSS Neo Mc Shane	SSS Normala Balan Abdullah
SSS Lavanya A/P Annamalai	SSS Sivagamee A/P Krishnan
SSS Kuang Heng Cheong	SSS Muniswaran A/L Surianarayanan
SSS Muhammad Alif Bin Mohd Ali	SSS Rajeswaran A/L Murugiah
SSS Ushananthini A/P Periasamy	SSS Wong Kah Hock
SS Omar Mokhtar Bin Razali	SSS Noorudin Bin Othman
SSS Theivanai A/P Krishnasamy	SSO Jivita A/P Wazir Singh
SSS Yeo Kim Heng	SO Abdul Rahman Bin Sarrrdon
SSS Shankar A/L Manickam	SO Lim Chin Yong Ronnie
SSS Simon A/L Susay	SSS Lim Min
SSO Angeline Raj A/P Rajoo	SSS Ganesh S/O Amarthalingam
SSS Lee Chor Kiat	SO Muhammad Hazrie Bin Khamis
SSS Tay Soon Leong	SSS Leow Hock Lam
SSS Krishnaveni A/P Subramaniam	SSS Lim Thai Ni
SSS Ibrahim Bin Jamal	SSS Shashi A/L Memi
SSS Ang Seok Huey	SSS Rohman Bin Sarpan
SSS Ng Hak Koon	SSS Saiful Bin Said
SSS Soh Tien Han	SSS Thanabalan Sangaralingam
SSS Huin Kee Cheong	SS Mohamad Mazlan Bin Adnan
SSS Kousiliah A/P Sathiasalan	SSS Ade Angriawan Putra Bin Misri
SSS Apdan Bin Amat	SO Mohd Ali Bin Ibrahim
SSS Phuang Mee Hwa	SSS Narinderjit Kaur A/P Jit Singh
SSS Leong Soon Woh	SSS Johsua A/L Masilamani
SSS Mahmood Bin Yet	SSS Ng Weng Khey
SSO Mohamed Din Bin Hassan	SSO John Tan You Sheng
SS Mohamad Fadli Bin Husain	SSS Saravanan A/L Raman
SSS Lim Siew Hwa	SSS Derrick Joseph
SO Faizul Nizzam Bin Hamdan	SSS Ang Kim Huat
SSS Danaletchimi D/O Selvam	SSS Mathyvaanan A/L Permal
SSO Norhamisah Bint Abdul Hamid	SO Taal Bin Mohamed Noor
SSS Vegneshwary A/P Letchumanan	SSS Abdul Latif Bin Mohamed Daud
SSO Kanchana Priya A/P Ravichandran	SSS Rajan S/O Ponnann
SO Durga Devi A/P Wadamalai	SSS Nor Afiq Bin Nor Azmi
SSS Foong Chi Wai	SSS Rong Zixing
SSS Permaswari A/P Monirajah	SSS Ling Thin Hock
SSS Lim Wee Cheong	SSO Mohamad Shawallullail Bin Sazali
SSS Pravin A/L Manimaran	SSS Hairunniza Binte Khamsani
SSS Kuvindran A/L Jayaraman	SO Vincent Ng Kok Ching
SSS Tharani A/P Bala	SSS Saravanan A/L Sagadaven
SO Mohamad Azhari Bin Sadali	SSS Wong Hong Liang
SSS Punithamalar A/P Chinnaiah	SSS Ong Soon Tat

Certis Cisco Protection (Continued)	
SSS Tee Poi Kew	SO Darren Lim Zhi Wei
SSO Chow Wai Luen Tomy	SSS Kadarghani Inuljariah
SSS Koh Hong Ling	SSS Rositah Binte Musa
SSS Shabaha Bte Mohd	SSS Yee Wei Chong
SO Rose Lee Poh Geok	SSS Ong Teck Seng
SSS Ke Ping Yu	SSS Mohamed Fazmirul Juhan Bin Fazal Mohamed
SSS Aliff Bin Asri	SSS Ang Yew Hock
SSS Khoo Soon Bian	SSS Nasirah Binte Abdullah
SSS Khoo Hong Koon	SSS K N K Syed Masood S/O Kader Mahideen
SSO Teo Tiong Yew Daniel	SSS Simbulan Joel Tanguilig
SSS Juliet Duldulao Salvador-Chua	SSS Liang Baitao
SSS Kong Zhi Yao	SSS Lee Pok Khuen
SSO Mohamad Karnain Bin Zulkapli	SO Muhamad Rafie Bin Razan
SS Mohammad Syafiq Bin Abdullah	SSS Hsu Ting Oon
SSS Ng Wee Chong	SSS Mohamed Arfie Rofiandy Bin Ahmad
SSS Tan Weng Teik	SSO Mohammad Zaky Bin Akmar
SSS Tee Poi Kew	SSS Teo Bock Hor
SSO Chow Wai Luen Tomy	SSS Nordin Bin Matsaad
SSS Koh Hong Ling	SSS Pravin A/L Manimaran
SSS Shabaha Bte Mohd	SSS Nor Afiz Bin Nor Azmi
SO Rose Lee Poh Geok	SSS Tan Weng Teik
SSS Ke Ping Yu	SSO Chiok Gay Shing Andrew
SSS Aliff Bin Asri	SSS Sim Beng Heng
SSS Khoo Soon Bian	SSS Ng Guat Choon
SSS Khoo Hong Koon	SSS Mohammed Omar Faruk
SSO Teo Tiong Yew Daniel	SSS Lin Lin Tun
SSS Juliet Duldulao Salvador-Chua	SSS Ang Soon Teck
SSS Kong Zhi Yao	SSS Junaidy Bin Jasman
SSO Mohamad Karnain Bin Zulkapli	SSS Shariffah Nur Azizah Binte Syed Abdul Ha
SS Mohammad Syafiq Bin Abdullah	SSS Liu Weijie, Bryce
SSS Ng Wee Chong	SSS Azman Bin Amat
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